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<http://www.hvs-inc.com>

Employment Opportunity

Electronics Technician –

Heartland Video Systems, Inc. is a Systems Integrator serving primarily Broadcast Television stations throughout the United States. We are a sales distribution company with an engineering team that makes us unique in our industry. We provide equipment sales and turnkey integration for broadcast television stations and professional television production facilities combining conversion, transmission, compression, monitoring, automation, storage, and routing components. Of utmost importance is a working culture built on our core values that are unwavering:

- **Customer-Focused:** Within the partnerships we have developed with our customers and vendors, our customer-focus on Service, Support, and Satisfaction is of the highest priority.
- **Dedicated and Caring:** All employees shall be dedicated to and caring of our customers and each other. Without this internal commitment to support, empathy and kindness, we cannot reach our full potential of dedication and care for our customers.
- **Honest and Ethical:** We always strive to provide the best and most comprehensive solution dependent upon on customer needs and wants, not based on our bottom line. This is how we emerge as, and remain, a trusted partner.

The Electronics Technician is responsible for integrating various components into complex electronic systems for broadcast television stations according to established design specifications. The Electronics Technician works with a Systems Engineer who acts as the project manager for the installation and commissioning of the system. The job will include installation of completed rack assemblies, installation of equipment in customer's existing racks, pulling and terminating cables in customer facilities.

These systems include:

- Television station Master Control room systems including broadcast automation and video servers.
- Television station News Production Control room systems including production switchers, audio consoles, studio cameras, and automated news production systems.
- Digital video and audio routing switchers
- Digital Television compression and multiplexing systems
- Television station monitoring systems
- Microwave transmission systems

Generally, these systems are pre-assembled and tested at our Plymouth, WI facility, then installed and commissioned at customer's location.

Principal Duties and Responsibilities

- Construct systems according to the provided wiring diagrams and rack elevation drawings.
- Assemble equipment racks to make them ready to receive equipment. This involves installing rack rails, cable supports and raceways, power outlet strips, equipment support brackets and other basic racks parts.
- Mount equipment in racks following standards set forth by Systems Engineer.
- Construct cable assemblies. This involves applying BNC connectors to coax cable, applying RJ-45 connectors to Cat5e and/or Cat6 UTP cable, and applying XLR connectors to shielded audio cable.
- Interconnect individual equipment units according to the provided wiring diagrams.
- Dress cable harnesses to achieve a professionally installed appearance.
- Install cables on customer premises through cable tray, computer floor, walls, or ceilings.
- Apply connectors to cables.
- Document work as directed by Systems Engineer.
- Maintain and care for company tools and equipment at jobsites.
- Perform other tasks as assigned by supervisors.

Knowledge, Skills and Abilities Required:

- Professional demeanor and ability to work cooperatively with HVS staff
- Detail oriented and able to function effectively with minimal supervision
- Able to lift on to a cart up to 75 pounds
- Ability to communicate effectively with vendors, customers, and other employees of the company.
- Must have a valid driver's license and be insurable.

Travel within the U.S. is required. Trips could be as long as 10 days in duration and weekend work is occasional, but not the norm. Travel required could be 25%.

Heartland Video Systems' benefits package for full-time employees includes:

- Group Health Insurance
- Group Disability and Life Insurance
- 401(K) Plan with Company Matching Funds
- Paid Holidays, Vacation, and Personal Time
- Continuing Education and Advancement Opportunities

We are looking to hire people with a great attitude and the right personality to be successful. Fitting into our culture here is of primary importance to the person we want on our team.

Outstanding customer service is our primary focus. We are looking for a person that will fit seamlessly with our team and can fulfill the requirements set forth above

Heartland Video Systems offers a full-time employee benefits package that includes Group Health Insurance, Group Disability and Life Insurance, 401(K) Plan with matching funds, paid holidays, vacation, and personal time, continuing education and advancement opportunities within the company.

If you are this person, we'd love to hear from you by contacting:

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